

**Twin Ridges Home Study Charter School**

**Director Salary Schedule 2020/2021**

**Board Approved: June 4, 2020**

**Effective: 07/01/2020**

**Calendar Days 204**  
**Based on 8 hours per day**

		<b>Director: Annual</b>	<b>Director: Hourly</b>
<b>steps</b>	1	\$67,328.11	\$ 41.25
	2	\$69,347.95	\$ 42.49
	3	\$71,428.39	\$ 43.77
	4	\$73,571.24	\$ 45.08
	5	\$75,778.38	\$ 46.43
	6	\$78,051.73	\$ 47.83
	7	\$80,393.28	\$ 49.26
	8	\$82,805.08	\$ 50.74

**Steps:** Each step represents a 3% increment.

**Health Benefits (Prorated):** \$6,000 annual benefit CAP with an annual \$2,000 HSA contribution based on 1.0 FTE. Eligible employees must work at least 0.75 FTE. If benefits are declined by an eligible employee, a \$3,775 annual wellness stipend prorated based on 1.0 FTE will be offered.

**Data Stipend:** \$600 Annually

**Masters Stipend:** \$1,000 Annually

## Twin Ridges Home Study Charter School

### Certificated Salary Schedule 2020/2021

Board Approved: 4-Jun 2020

Effective Date: 07/01/20

Step	Percentage FTE	Calendar Days	Amount Per	
			Additional	Enrichment Class
	100%	185	Annual	Per Semester
1			\$ 41,529	\$ 364.78
2			\$ 42,750	\$ 375.51
3			\$ 44,009	\$ 386.56
4			\$ 45,306	\$ 397.95
5			\$ 46,641	\$ 409.69
6			\$ 48,017	\$ 421.77
7			\$ 49,433	\$ 434.21
8			\$ 50,892	\$ 447.02
9			\$ 52,394	\$ 460.22
10			\$ 53,942	\$ 473.82
11			\$ 55,536	\$ 487.82
12			\$ 57,178	\$ 502.24
13			\$ 58,869	\$ 517.10
14			\$ 60,612	\$ 532.40
15			\$ 62,407	\$ 548.17
16			\$ 64,255	\$ 564.40
17			\$ 66,158	\$ 581.12
18			\$ 68,119	\$ 598.34
19			\$ 70,138	\$ 616.08
20			\$ 72,218	\$ 634.35

\*Additional enrichment class paid semi-monthly over four months per semester  
(September-December & February-May)

**Steps:** Each step represents a 3% increment. Initial step placement can be given up to six. Any exception must be approved by the director.

1.0 FTE based on 16-25 students & 2 enrichment classes per year/1 per semester  
 .75 FTE based on 11-15 students & 2 enrichment classes per year /1 per semester  
 .50 FTE based on 6-10 students & 2 enrichment classes per year /1 per semester  
 .25 FTE based on 1-5 students & 2 enrichment classes per year /1 per semester  
 \*Adjust salary accordingly

**Health Benefits (Prorated):** \$6,000 annual benefit CAP with an annual \$2,000 HSA contribution based on 1.0 FTE. Eligible employees must work at least 0.75 FTE. If benefits are declined by an eligible employee, a \$3,775 annual wellness stipend prorated based on 1.0 FTE will be offered.

**Annual Stipends:**

-Site Coordinator: (Based on Site student count)  
 (0-30) - \$4,500      (31-60) - \$5,000      (61-85) - \$6,500  
 -Intervention/SPED Coordinator - \$3,400  
 -Testing Coordinator - \$1,500  
 -Data Stipend: \$550  
 -Master Stipend: \$1000

**Certificated Employee Specialist:** \$35/hour

**Teacher Trainer:** \$45/hour      Up to ten hours per teacher

**Twin Ridges Home Study Charter School  
Classified Salary Schedule 2020-2021**

**Effective:**

**STEPS**

**POSITION**

	Enrichment Aide	Clerical Aide	Purchasing Agent	Facility Maintenance	Business Office Technician	Business Manager	Enrichment Specialist	Tutor
1	\$14.00	\$15.85	\$15.85	\$19.29	\$19.41	\$27.18	\$35.00	\$25.00
2	\$14.00	\$16.33	\$16.33	\$19.87	\$19.99	\$28.00		\$35.00
3	\$14.00	\$16.82	\$16.82	\$20.46	\$20.59	\$28.84		
4	\$14.00	\$17.32	\$17.31	\$21.08	\$21.21	\$29.70		
5	\$14.42	\$17.84	\$17.84	\$21.71	\$21.85	\$30.59		
6	\$14.85	\$18.37	\$18.37	\$22.36	\$22.50	\$31.51		
7	\$15.30	\$18.93	\$18.93	\$23.03	\$23.18	\$32.45		
8	\$15.76	\$19.49	\$19.49	\$23.72	\$23.87	\$33.43		
9	\$16.23	\$20.08	\$20.08	\$24.44	\$24.59	\$34.43		
10	\$16.72	\$20.68	\$20.68	\$25.17	\$25.33	\$35.46		

**Steps:** Each step represents a 3% increment.

**Health Benefits (Prorated):** \$6,000 annual benefit CAP with \$2,000 HAS contribution based on 1.0 FTE. If benefits are declined by an eligible employee, a \$3,775 annual wellness stipend prorated based on 1.0 FTE will be offered.

*\*All classified employees paid on an hourly basis*